

LABOUR MARKET INFORMATION

NORFOLK 2022



WHAT IS LABOUR MARKET INFORMATION (LMI) ?

Labour Market Information (LMI) is information that provides insight into the labour markets at different levels (district, region or nation).

LMI will focus on:

- the industries that are growing and declining
- the types and levels of jobs are increasing and decreasing
- what supply of labour is available – numbers, skill and qualification levels.

Examples of Information Provided

- Population composition
- Skills, Career & Progression Pathways
- Education institutes, courses, qualifications, and supporting statistics
- Employment sectors, employers, trends and jobs
- Jobs, training, and apprenticeships



WHAT IS LABOUR MARKET INFORMATION (LMI) ?

Why does it matter?

- To develop the skills and knowledge of students about the local and national labour market.
- Encourages the use of objective information about the local and national labour market to support students to make decisions that improve their careers and transitions into work.
- Students have access to up-to-date information, which plays a key role in raising aspirations and promoting social mobility.
- LMI can be used as a tool within the curriculum to embed “real life” information into PSHE and other lessons to offer practical help with researching opportunities open to students especially at key transition points.
- It enables the staff in schools and colleges to gain information to use in the classroom that can then support first-hand encounters with employers and experiences of workplaces.



NORFOLK'S LABOUR MARKET INFORMATION (LMI)



Employment rate in Norfolk in 2022

- All people aged 16-64 – **77.4%**
- Males aged 16-64 – **80.3%**
- Females aged 16-64 – **74.6%**



Full time (FT) & Part time (PT) working in Norfolk in 2022

- Full-time workers – **73%**
- Part-time workers – **27%**



Average annual earnings in Norfolk in 2022

- Male - **£32,251 (FT) / £12,540 (PT)**
- Female - **£27,480 (FT) / £12,000 (PT)**



NORFOLK'S LABOUR MARKET INFORMATION (LMI)



Hours worked (2022)

- Less than 10 hours weekly - **3%**
- 10-34 hours weekly - **31%**
- 35-44 hours weekly - **45%**
- 45 hours or more weekly - **21%**



Self-employment (2022)

- Self-employed females – **11.3%**
- Self-employed males – **16.7%**



Reasons for not working (2022)

- Students – **23.6%**
- Family responsibilities – **15.9%**
- Long term illness – **20.7%**
- Retired – **18.9%**
- Other – **20.9%**

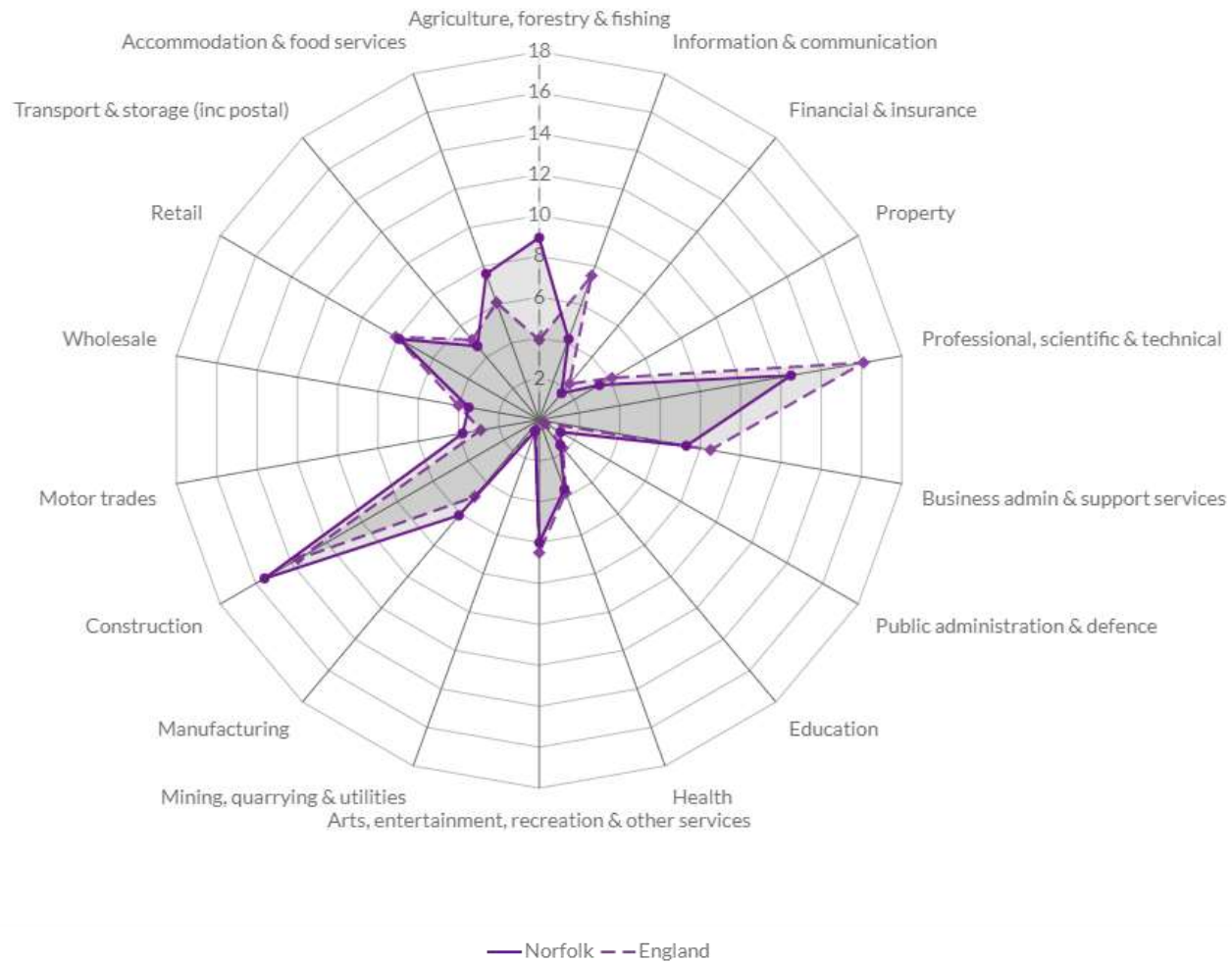


SIZE OF EMPLOYERS (2022)

	MICRO Number of employees 0-9	SMALL Number of employees 10-49	MEDIUM Number of employees 50-249	LARGE Number of employees 250+
Norfolk	83.5%	13.6%	2.7%	0.3%
East of England	85.6%	11.7%	2.4%	0.3%
England	85.1%	12.1%	2.5%	0.4%



% OF ENTERPRISES BY INDUSTRY (2022)



EMPLOYMENT IN DIFFERENT JOB SECTORS (2021)

- Agriculture & Fishing - **2.1%**
- Energy & Water - **1.8%**
- Manufacturing - **8.7%**
- Construction - **7.2%**
- Hotels & Restaurants - **18.7%**
- Transport & Communications - **7.1%**
- Admin, Education & Health - **32%**
- Banking, Finance & Insurance - **14.8%**
- Other Services - **7.6%**



EMPLOYMENT RATE BY INDUSTRY (2022)

